



Education and Leadership Subcommittee

March 2014 Update

Work\$mart Training

The Education and Leadership Subcommittee found, through a survey of numerous research studies, that women are unlikely to negotiate for their own salary, compared to men.

WAGE Project trainer Annie Houle visited Montana on January 31 to provide Work\$mart, Return\$mart, and \$mart\$tart train-the-trainer sessions in Helena and Bozeman, MSU hosted the \$mart\$tart session in Bozeman. Approximately 35 trainers were trained in Work\$mart and Return\$mart, including representatives from Job Services who are now able to provide this training in 14 Montana counties. A Work\$mart training will be held in conjunction with the Summit on April 1, and Montana Department of Labor and Industry staff will be doing a Work\$mart presentation at the Montana Women's Policy Leadership Institute conference on April 12 in Helena.

Some additional highlights of this program in Montana include many community partnerships:

- In the Flathead to offer this program between Job Service, Community Action Partnership, Flathead Valley Community College, WIC/SNAP/TANF, and the Domestic Violence Shelter
- In Great Falls to offer this program at Great Falls College MSU, Girl Scouts, Job Service Employer Council, and Toastmasters

Equal Pay Summit

The Montana Equal Pay Summit is scheduled for April 1. The subcommittee will reconvene after the summit to determine next steps and follow up. The summit is sold out and features close to 50 panel speakers.¹

¹ <http://equalpay.mt.gov/documents/MTepewProgramWEB.pdf>